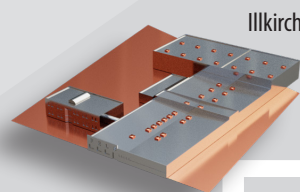




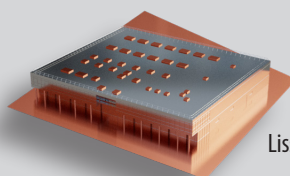
LA LETTRE 01 2022

The ESARIS Group has been built for the last fifteen years by bringing together **companies with strong and recognized skills** in the field of electromechanics and connectors for the aeronautics, defence, rail, the electrical and lifting industry. FELS, SAUMAC, THIVEND, ATI INTERCO are the names of the companies that are part of the ESARIS Group.

2022 marks a new milestone since, from end January 2022, all the companies that are part of the Group will abandon their original names to **bear the name ESARIS**. Thus, we wish to promote the belongingness of all of our employees in the ESARIS Group and increase the awareness of ESARIS, in particular with our customer and supplier partners.

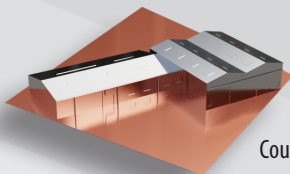


Illkirch plant (Strasbourg)

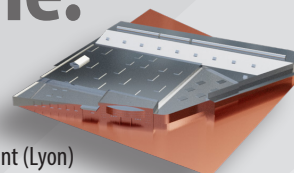


Lisses plant (Paris)

ESARIS 4 plants, one only name.



Courtoimer plant (Paris)



Charlieu plant (Lyon)

As the legal entities of the various sites being part of ESARIS remain, **the commercial and logistical links continue as they are. They will not result in any change.** The precise terms of these changes will be communicated to each of our customers and suppliers by a separate letter.

This evolution marks an important step in the history of our companies and is part of the **sustained growth trajectory** that ESARIS has set itself for the years to come.

At the start of the year 2022, I am delighted to share with you this major event for our Group and I am now looking forward to seeing you **further to deepen our partnership.**



Bruno RUSSO
Chief Executive Officer